Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO		Code
	Job Title Cardiac Rhythm Device Technologist	
	Date August, 2011; December, 2011	
	Revised Date March 14, 2018	443
	Revised Date	

Decision Making	Degree
Testing is performed to established standards. Makes some choices about patient follow-ups when dealing with patients. Evaluates, troubleshoots and resolves cardiac device issues. Decisions can be made regarding procedures/equipment used on patients in unusual circumstances.	3.5

Education	Degree
Grade 12. Cardiology Technology diploma (BCIT 1860 hours) plus Cardiac Rhythm Device Technology Advanced certificate (BCIT 805 hours), for a total of 2665 hours. Certification with Canadian Society of Cardiology Technologists. Certification with International Board of Heart Rhythm Examiners (IBHRE).	6.0

Experience	Degree
Twenty-four (24) months previous experience in recent clinical practice in the area of Cardiology/Cardiovascular/Cardiac Sciences with direct patient care experience (pre-requisite for entry into Cardiac Rhythm Device Technology Advanced certificate). Twelve (12) months on the job to consolidate knowledge and skills, develop and apply cardiac device skills and become familiar with department policies and procedures.	6.0

Independent Judgement	Degree
The majority of work is performed within generally accepted practices. Uses analysis and exercises judgement in prioritizing patients, testing, calibration, troubleshooting, preventative maintenance and minor repairs.	4.0

Working Relationships	Degree
Provides technical explanation to staff and students. Secures cooperation of clients/patients/residents regarding testing procedures which may include patients with special needs.	4.0

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Impact of Action	Degree
Improper monitoring of patients during specific cardiac device testing may lead to serious injury or discomfort to clients/patients/residents. Misjudgement in monitoring clients/patients/residents during procedures may delay diagnosis or treatment which may result in identifiable deterioration in client/patient/resident relations.	3.0

Leadership and/or Supervision	Degree
Provides functional guidance to staff and students. Provides functional guidance to technical staff when explaining cardiac devices/specialty policies and practices.	2.5

Physical Demands	Degree
Regular physical effort when performing tests with frequent periods of working in awkward positions.	2.5

Sensory Demands	Degree
Regular sensory effort while testing and observing patients/equipment with periods of competing multiple sensory demands.	2.5

Environment	Degree
Regular exposure to major hazards such as blood/body fluids, unpredictable weights and chemicals.	4.0